



THE FAITHFUL JOURNEY CONTINUES: WHAT'S NEXT?

Congratulations, St. John Lutheran Church! You are about to turn a major corner in the process of calling a new pastor. Thank you for your thoughtful responses on the survey; you gave the MSP (Mission Site Profile) team clear direction in what to include on the document that prospective pastors will peruse in determining if St. John would be a good fit for them. Their work is done and we owe them a great deal of thanks for shining a positive yet honest light on the mission of St. John.

With that accomplished, I'd like to give you an idea about how the process works going forward.

First, a big thank you to the people who stepped forward to become the call committee. The initial task of the call committee is to formulate a set of interview questions that will again help determine a candidate's potential for success at St. John's. While some questions will be pretty basic, others are structured to discern how a candidate might function in the framework for ministry of this congregation and community.

Following this, the team then has the responsibility to filter through candidates' paperwork (called the Rostered Leader Profile) in making certain that they are a potential fit for leadership here. All will have solid qualifications; it's their experience and vision for mission that will make them more apt to be successful in this setting. Using the MSP as a guide for reflection, the call committee will decide who to call for a first interview and who to release from the process.

First interviews are always done online, leveling the playing field for candidates both near and far. This also saves the congregation the expense of travel, housing, and meals for each prospective candidate that would be incurred with an in-person interview. When this round of interviews is completed, the team then considers which (if any) of the candidates to bring here for a second interview. Of course, not only is the call committee learning more about the candidates, but the candidates are learning more about us.

When an invited candidate agrees to come to De Pere for a second interview, the committee prepares for their visit by providing lodging at a nearby hotel and arranging airport transportation for the candidate and spouse if necessary. This interview visit also includes a tour of the town, probably including a drive by Lambeau Field, as well as a look around our building. The in-person interview offers a great opportunity for both the call committee and candidate to sense how they all might come together in mission.

When the interviews are complete and a "candidate of choice" has been agreed upon by the call committee, that candidate is presented to the church council for approval. At this point, salary and benefits are mutually agreed upon along with starting dates or any variety of things that need to be in place for the call to begin. After approval, the candidate has the opportunity to indicate their interest to be called here to St. John. With a positive response from the candidate, a congregational meeting is set for the purpose of presenting that candidate and then voting to extend a call. A two-thirds majority of those present is required to extend that call. After the call is extended, the candidate will be given a brief time of reflection to either accept or turn back the call. Upon acceptance, the candidate will usually be in place as your pastor in a matter of a few weeks.

How long might this entire process take? Anywhere from a couple of months to any amount of time beyond that. Know that St. John is a desirable call, which should keep the waiting from being too long. The Holy Spirit ultimately guides the timing, so have patience knowing that God will have the right person in place to lead St. John in God's good time. Blessings to you all during this most exciting time!

In God's abundant love,
Pastor Doug

FEBRUARY 2026	
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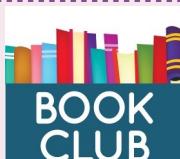
HOSPITALITY & CELEBRATION

The Middle School Youth had a great time snow tubing with the synod on January 17th at Winter Park in Kewaunee.

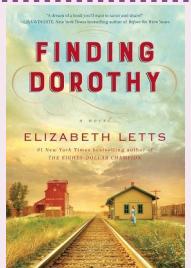


Baptism

On January 11th, Benson Charles Schleis was welcomed into the family of God at St. John. God's blessings to this child and family!



St. John's Book Club will meet on Thursday, February 19th at 1:00 PM. We will meet in the Luther Room. We will be discussing *Finding Dorothy* by Elizabeth Letts. Hollywood, 1938: As soon as she learns that MGM is adapting her late husband's masterpiece for the screen, 77 year old Maud Gage Baum sets about trying to finagle her way onto the set, the only person who can help the producers stay true to the spirit of the book as she's the only one left who knows its secrets. If you were unable to attend the January meeting, extra copies of the book may be available at church. Contact Donna Hjorth (920-371-0852) for more information. Everyone is welcome!



At this year's Annual Meeting of the Congregation, the following people were elected to serve:

Heather Hutchison & 2 vacancies - Church Council

Jaelene Wentland & 1 vacancy - Synod Assembly Delegates

Stacy & Annalise Zieske - Crossways Camping Ministry Representatives

Lin Reichstadter & 1 vacancy - Woodside Senior Communities Representatives

Tom Baciak, Sean Day, & 3 vacancies - Nominating Committee

Ruth Aerts - Audit Committee

Tom Van Asten - Trust Fund

Corey Kroll - DPCO Board Member



We thank Sarah Vissers for leading an activity for our youth during the annual meeting!

YOUTH-full Joyful Noises

Upcoming Youth/Children's Choir Rehearsals:



February 1st	Combined choir rehearsal 9:30-9:45 a.m.
February 8th	Combined choir rehearsal 9:30-9:45 a.m.
February 15th	Combined choir rehearsal 9:30-9:45 a.m.
February 22nd	Combined choir rehearsal 9:30-9:45 a.m.
March 1st	Combined choir SINGS at the 10am service



ADULT CHOIR
rehearses the first 3 Sundays of the month in the choir room at 9:00am. Please contact Cassie Tingo at cassandra.tingo@gmail.com if you have any questions. All are welcome. Join anytime!

Please join us for LENT Soup suppers at 5:45pm, Worship at 7:00pm
Sign up using the appropriate QR Code below.



† **Wed. Mar. 25th Provided by Church Council & Trust Fund**
<https://www.signupgenius.com/go/508084CAEA728A0FD0-61783662-council>



† **Wed. Mar. 4th Provided by Confirmation families**
<https://www.signupgenius.com/go/508084CAEA728A0FD0-61797487-confirmation>



† **Wed. Mar. 11th Provided by Book Club/Christ Care/Mission Sewing/Men in Mission**

† **Wed. Mar. 18th Provided by Sunday School families**
<https://www.signupgenius.com/go/508084CAEA728A0FD0-61797542-sunday>



† **Wed. Mar. 25th Provided by VOLUNTEERS**
<https://www.signupgenius.com/go/508084CAEA728A0FD0-61797530-march>



WORSHIP AT HOME

CALL TO WORSHIP [†] *Make the sign of the cross. Blessed be the holy Trinity, one God, who is eager to forgive and who loves us beyond our days. Amen.*

CONFSSION AND FORGIVENESS OF SINS

Mighty God, lover of justice, you call us to life in community, but we have served our own interests at the expense of our neighbors. We have sown deceit where honesty was needed. We say the right words, but our hearts are far from you. Turn us to seek your face. Knit us together and give us the mind of Christ, that we may do justice, love mercy, and walk humbly with you, our God. Amen.

DWELLING IN SCRIPTURE PSALM 112:1-10

- ¹ Hallelujah! Happy are they who fear the Lord and have great delight in God's commandments!
- ² **Their descendants will be mighty in the land; the generation of the upright will be blessed.**
- ³ Wealth and riches will be in their house, and their righteousness will last forever.
- ⁴ **Light shines in the darkness for the upright; the righteous are merciful and full of compassion.**
- ⁵ It is good for them to be generous in lending and to manage their affairs with justice.
- ⁶ **For they will never be shaken; the righteous will be kept in everlasting remembrance.**
- ⁷ They will not be afraid of any evil rumors; their heart is steadfast, trusting in the Lord.
- ⁸ **Their heart is established and will not shrink, until they see their desire upon their enemies.**
- ⁹ They have given freely to the poor, and their righteousness stands fast forever; they will hold up their head with honor.
- ¹⁰ **The wicked will see it and be angry; they will gnash their teeth and pine away; the desires of the wicked will perish.**

*Read the appointed lesson for the day. Take time to reflect and discuss its message or journal your reflections.
Let the Holy Spirit guide you.*

†FEBRUARY 1ST **FOURTH SUNDAY AFTER EPIPHANY**

Matthew 5:1-12

Jesus opens the Sermon on the Mount by naming those who are blessed in the reign of God.

Prayer of the Day

Holy God, you confound the world's wisdom in giving your kingdom to the lowly and the pure in heart. Give us such a hunger and thirst for justice, and perseverance in striving for peace, that in our words and deeds the world may see the life of your Son, Jesus Christ, our Savior and Lord. Amen.

†FEBRUARY 8TH **FIFTH SUNDAY AFTER EPIPHANY**

Matthew 5:13-20

In the Sermon on the Mount, Jesus encourages his followers to be the salt of the earth and the light of the world, doing good works and keeping God's commandments.

Prayer of the Day

Lord God, with endless mercy you receive the prayers of all who call upon you. By your Spirit show us the things we ought to do, and give us the grace and power to do them, through Jesus Christ, our Savior and Lord. Amen.

WORSHIP

DWELLING IN SCRIPTURE CONTINUED

+FEBRUARY 15TH TRANSFIGURATION OF OUR LORD

Matthew 17:1-9

Shortly before he enters Jerusalem, where he will be crucified, Jesus is revealed to Peter, James, and John in a mountaintop experience of divine glory called the transfiguration.

Prayer of the Day

O God, in the transfiguration of your Son you confirmed the mysteries of the faith by the witness of Moses and Elijah, and in the voice from the bright cloud declaring Jesus your beloved Son, you foreshadowed our adoption as your children. Make us heirs with Christ of your glory, and bring us to enjoy its fullness, through Jesus Christ, our Savior and Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.

+FEBRUARY 22ND FIRST SUNDAY IN LENT

Matthew 4:1-11

Jesus experiences anew the temptations that Israel faced in the wilderness. As the Son of God, he endures the testing of the evil one.

Prayer of the Day

Lord God, our strength, the struggle between good and evil rages within and around us, and the devil and all the forces that defy you tempt us with empty promises. Keep us steadfast in your word, and when we fall, raise us again and restore us through your Son, Jesus Christ, our Savior and Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.

PRAYERS

Pray for the church, the world, your prayer list, the people in the church directory and anything else that the Holy Spirit places on your heart.

APOSTLES' CREED

I believe in God, the Father almighty, creator of heaven and earth.

I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead. On the third day he rose again; he ascended into heaven, he is seated at the right hand of the Father, and he will come to judge the living and the dead. I believe in the Holy Spirit, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

OFFERING

God calls us to give generously of our hearts and gifts. How will you live and give today?
Visit www.stjohndepere.org to give online.

LORD'S PRAYER

Our Father, who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done on earth as it is in heaven. Give us this day our daily bread, and forgive us our trespasses as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For thine is the kingdom and the power, and the glory, forever, and ever. Amen.

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Confirmation Class Schedule for Spring 2026



All 5th-8th grade students: We meet each Wednesday in February at 6:30pm. Our final class for the semester is on Feb. 11th.

On **February 18th 7:00 pm** Attend Ash Wednesday worship with your family. During Lent attend the Soup Supper at 5:45pm followed by Worship at 7:00pm with your family.

*Confirmation families will be providing and serving soup on **Wed. March 4th**. Use the link/QR code on page 3 to sign up.



How are you doing on completing Sermon notes? Remember the expectation is that you complete 2 per month through May. Be sure and email, or bring them with you to put in Pastor's mailbox.



3yr old - 4th grade Sunday School February Lessons

**9:00am in classrooms
9:45am pick up your child
in the sanctuary**



Feb. 1st
The Beatitudes
Matthew 5:1-12



Feb. 8th
Salt & Light
Matthew 5:13-20



Feb. 15th
The Transfiguration
Matthew 17:1-13

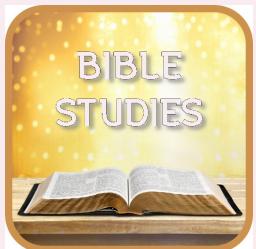


Feb. 22nd
The First Sin
Genesis 3:1-24



First Communion Class will be offered on Thursday, Feb. 26th from 6:00-8:00pm for all 3rd grade students and any others who would like to participate.

FAITH FORMATION



CHRIST CARE meets on **Wednesday, February 4th** and **Wednesday, February 18th at 10:00am** in the LOUNGE.

If you have any questions, contact Carlyn Cooper at 920-983-0327 or at clpdkcm@twc.com.



MEN IN MISSION

Men in Mission meets the 3rd Wednesday of the month at 8:30am. On **February 18th** we will be meeting at Oak Street Cafe for breakfast, then back to church for Bible study.

Scriptures: Gospel: Matthew 6:1-6, 16-21, Old Testament: Joel 2:1-2, 12-17, Psalmody: Psalm 51:1-17, New Testament: 2 Corinthians 5:20-21; 6:1-10

If you have any questions call Jim Johanek at 920-323-0833.



PRAYER requests

Please hold in healing prayer, Susan Armstrong, John & Carol Grom, Shannon Johnson, Carole Tobisch, James Sucha, Mark Robinson, & Debbie Meunier.

Crossways Camp 2026

Confirmation students are expected to attend a Crossways Camp at least once during their time in our confirmation program.

(But more is even better!!)

Follow this link to register your child (or your family) and be sure and let Pastor know the week you're attending.

<https://www.crosswayscamps.org/summer-camp>

This link is good for all age levels, not just confirmation age!

\$200 scholarships toward a full week of camp are available.
(Camperships also available for families, grandparents and younger/older students attending a Crossways camp.)

Students and families are eligible for scholarships every year!

Contact the office for more information regarding scholarships.



There is something for every age! Grandparent/kid camp, Family camp, Camp Jr. for pre-ks, HS Leadership camp and of course special camp weeks for 1st grade through High School.

FAITH FORMATION



Our next D & D event is Sunday, February 8th! The table is open to 6th -12th grade. If you're not able to join us in February, we will have an event on March 8th. Please RSVP to Sarah at youth@stjohndepere.org if you plan to attend the February event.

MISSION & SERVICE



Hi from Mission sewing,

We hope that everyone had an enjoyable holiday season. If you would like to try something new this year like learning how to quilt you could come and help us. We meet every Thursday from 9am until noon. If you are unable to stay the whole time you can start as long as you have time for. When you are cleaning out your closets and want to get rid of gently used sheets and fitted sheets remember us, they make great backs for the quilts. We have a lot of fun and laughs, so to see you there. Remember to take one stitch at a time. Judy Beerntsen

If you, a loved one, or a friend would like to have prayers, please call Karen Cota at 920-632-2015 or e-mail Carlyn Cooper at clpdkcm@twc.com.

We will get your requests out to our faithful prayer warriors.



S.O.S.

Support Our Seminarians

This, and anytime, would be a great time to remember Judy Koene-Brown, studying for ministry in the ELCA through Wartburg Seminary. You can do this by keeping her in your prayers as well as taking a moment to offer a few words of support and encouragement. Her contact information is as follows:

Judy Koeune-Brown
1295 Lear Lane Apt 2
De Pere, WI 54115
Email: judykb224@gmail.com



This month's focus for the DPCO Food Pantry is **Baked Beans or Pork & Beans**.

No canned vegetables are needed at this time.

We are low on the following items and could use your help:

* Toiletries * Laundry Detergent * Oatmeal *Peanut Butter *Soups *Paper Towels

SERVERS & DESSERTS NEEDED FOR THE FEBRUARY 7TH MEAL!!

NEW COMMUNITY SHELTER 301 Mather St, Green Bay

Volunteers from St. John serve and/or provide deserts for the evening meal on the first Saturday of each month from 4:30 - 6:00pm. Thank you to those who served and provided desserts for the January 3rd meal. Please sign up on the ministry board at church or using the QR Code for a time that works for you to volunteer or provide deserts.

If you have any questions, please contact Susan Van Asten at 920-540-3750 or svanasten744@gmail.com.



MISSION & SERVICE

St. John Lutheran Church Council Meeting December 16, 2025 7:00pm

1. Attendance:

Present: Pastor Doug, Sean Day, Steve Leiterman, Mike McMullen, Kourtney Feldhausen, Kim Ronsman, Susan Van Asten, and Amy LaBelle

Absent: Katie Schneekloth and Tom Baciak

2. Call to Order:

Sean called the meeting to order at 7:03 pm.

3. Scripture study, discussion, and prayer:

Scripture selection from **Matthew 1:18-25** read by Amy LaBelle. Following discussion, Kourtney Feldhausen led the prayer of the day.

4. Approval of Agenda:

Sean asked for a motion to approve tonight's Agenda or for any changes. The motion was made by Steve Leiterman; second by Kim Ronsman. Motion carried.

5. Approval of Consent Agenda:

Sean asked for a motion to approve tonight's Consent Agenda or for any changes. The motion was made by Steve Leiterman; second by Kim Ronsman. Motion carried.

Discussion Agenda

New Business

6. Annual Reports

- Have to Kim by 12/32/25

7. New CD with money from general fund proposal

- Potential \$65,000 for CD
- \$10,000 to Trust Fund for purpose of transition funds for new pastor
- Community First Credit Union has best rate in the area right now
- Motion made by Kourtney and second by Susan. Motion carried.

8. Ministry Innovations

- EPH - \$1000
- Safe Park - \$1000
- NEW Community Shelter - \$1000
- Food 4 Phantoms (WDP School District) - \$1000
- Motion made by Kourtney, second by Steve. Motion carried.

9. Candles & Altar Care

- Need volunteers to help

Old Business

10. HVAC Update (Youth Space)

- It's been cooler, but Foreman still needs to come back

11. Breakfast church on December 28th ? (led by council and other leaders?)

- 9am service
- In Great Room
- Plan for 120
- Juice, milk, coffee, muffins, GF option as well

12. Nominations for Council

- Nomination committee to get together at end of December or early January
 - Chrissy Paape, Carol Grom, Katie Schneekloth, Kim Ronsman, Susan Van Asten

13. Nominations for the Call Committee (one or two should hold over from MSP team)

- Working on this

14. Transition

- Waiting for survey results

15. RIC Update

- NA

16. Upcoming Capital Improvements

- New video equipment for recording online services to be installed in January

MISSION & SERVICE CONT.

17. Vision for Ministry Living our faith. Enriching lives.

- Land Use Update– Long Range Planning
- Community Garden
 - Ordinance 14-76 (fence) - need to look into

18. Columbarium

- Connected with City of De Pere No ordinances to be worried about at local, State or Federal levels.
- Design needs first. This would give us an idea of total cost and building requirements.
- Phase 2 would be actual construction.

Ministry/Committee Reports

(For a complete copy of the minutes, please contact the office)

Adjournment: Since no further business was evident, Sean asked for a motion of adjournment. The motion was made by Susan; second by Steve. Motion carried. The meeting adjourned at 8:11 pm concluding with the Lord's Prayer.

Next Council Meeting: January 20, 2026 7:00pm

Minutes submitted by: Kourtney Feldhausen, Council Secretary

**St. John Lutheran
Treasurer's Report
Statement of Cash Flow
December 31, 2025**

2025	Envelopes	Electronic	Loose	Other	Total	Expenses	Actual Net +/-	Budget	Budget +/-
January	\$12,475.00	\$13,288.50	\$241.00	\$1,332.30	\$27,336.80	\$28,091.46	-\$754.66	\$31,084.00	-\$2,992.54
February	\$14,055.00	\$13,223.15	\$202.00	\$3,583.51	\$31,063.66	\$27,574.62	\$3,489.04	\$31,084.00	-\$3,509.38
March	\$18,866.42	\$13,834.56	\$289.00	\$5,203.95	\$38,193.93	\$27,654.66	\$10,539.27	\$31,084.00	-\$3,429.34
April	\$13,265.00	\$13,664.09	\$726.00	\$3,891.45	\$31,546.54	\$31,319.40	\$227.14	\$31,084.00	\$235.40
May	\$10,010.00	\$13,213.22	\$192.00	\$1,838.54	\$25,253.76	\$36,237.01	-\$10,983.25	\$31,084.00	\$5,153.01
June	\$17,500.00	\$13,443.31	\$181.78	\$1,565.09	\$32,690.18	\$25,561.58	\$7,128.60	\$31,084.00	-\$5,522.42
July	\$12,664.78	\$13,873.44	\$211.25	\$1,381.48	\$28,130.95	\$26,210.60	\$1,920.35	\$31,084.00	-\$4,873.40
August	\$11,841.00	\$13,476.50	\$193.00	\$21,483.89	\$46,994.39	\$55,450.50	-\$8,456.11	\$31,084.00	\$24,366.50
September	\$16,359.00	\$13,981.35	\$151.00	\$3,640.51	\$34,131.86	\$43,735.87	-\$9,604.01	\$31,083.00	\$12,652.87
October	\$11,857.00	\$13,568.50	\$256.00	\$1,330.23	\$27,011.73	\$78,837.43	-\$51,825.70	\$31,083.00	\$47,754.43
November	\$16,976.75	\$13,092.19	\$158.00	\$1,505.23	\$31,732.17	\$41,473.90	-\$9,741.73	\$31,083.00	\$10,390.90
December	\$24,709.00	\$13,632.47	\$603.00	\$1,376.58	\$40,321.05	\$51,850.94	-\$11,529.89	\$31,083.00	\$20,767.94
2025 Total	\$180,578.95	\$162,291.28	\$3,404.03	\$48,132.76	\$394,407.02	\$473,997.97	-\$79,590.95	\$373,004.00	\$100,993.9
MO. AVG	\$15,048.25	\$13,524.27	\$283.67	\$4,011.06	\$32,867.25	\$39,499.83	-\$6,632.58	\$31,083.67	-\$3,250.96

Nicolet Bank Checking Balance	\$40,578.83
Nicolet Bank Savings Balance 12/31/25	\$7,653.72
PCM Savings	\$17.41
CFCU CD Matures 2/27/26	\$84,338.88
CFCU CD Matures 3/17/27	\$65,111.36
Designated MIF CD Matures 2/11/26	\$27,891.39
Bank Total 12/31/25	\$225,591.59

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8am - Worship	1:30pm - Celebration &	10am - Christ Care	9am - Mission Sewing	9am - Mission Sewing	4:30pm - NEW Comm	
9am - Adult Choir		6:30pm - Confirmation			Shelter Meal	
9am - Sunday School						
10am - Worship						
	8	9	10	11	12	13
			6:30pm - Confirmation	9am - Mission Sewing	2pm - Finance Mtg	
8am - Worship						
9am - Adult Choir						
9am - Sunday School						
10am - Worship						
	15	16	17	18	19	20
			8:30am - Men in Mission	9am - Mission Sewing		
8am - Worship						
9am - Adult Choir			10am - Christ Care	1pm - Book Club		
9am - Sunday School						
10am - Worship			7pm - Worship			
	22	23	24	25	26	27
			5:45pm - Soup Supper	9am - Mission Sewing		
Journey with Jesus Youth						
8am - Worship			7pm - Worship	6pm - First Communion		
9am - Sunday School						
10am - Worship						
	28					

De Pere, WI 54115
1700 Lost Dauphin Rd.
St. John Lutheran Church

WORSHIP & CONTACT INFO

St. John Lutheran
Church Council Members
Contact via: office@stjohndepere.org
or office ph (920) 336-1082

Sean Day
Steve Leiterman
Kourtney Feldhausen
Mike McMullen
Tom Baciak
Amy LaBelle
Heather Hutchison

WORSHIP TIMES
Sunday Service
8am & 10:00am Service
Education - 9:00am

FEBRUARY

NEWSLETTER DEADLINE
For the March Issue
February 18, 2026
Send submissions to
Office@stjohndepere.org

OFFICE HOURS
8:00am – 3:00pm
Mon - Thurs
Hours may vary.
Please call ahead.
Ph. 920-336-1082
office@stjohndepere.org
Rev. Doug Holtz
pastordoug@stjohndepere.org
Office Phone 920-336-1082
Cell - 920-251-8345

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